Certified Action Learning Coaching Foundation



"Action Learning is a problem-solving process that involves a small group working on a real problem, taking action, and learning as individuals, as a team & as an organization while doing so."

Dr. Michael Marquardt, Founder of WIAL

For

Potential coaches

Organisation Team Members

Talent Management

Step 1
In the Certification of
Action Learning Coach
CALC Program



Duration 14 hrs

ONLINE TRAINING

The World Institute for Action Learning (WIAL)

During the past 20 years, the World Institute for Action Learning has trained and certified hundreds of action learning coaches around the world. The certification program of WIAL, a nonprofit educational institution with affiliates around the world, includes five to six days of intensive training practice as well as guiding the coach in their initial experiences as a coach.

Research indicates that a key success factor for Action Learning programs is having a trained Action Learning coach at the helm. Increasingly, more organizations want their programs conducted by Certified Action Learning coaches (CALC).

Professionals can enhance their careers and value to their organizations with a certification in Action Learning from WIAL, the certification organization for Action Learning.



Action Learning Foundation Program

If you are ready for a deeper understanding of Action Learning, or are considering becoming a Certified Coach, this intensive two-day Foundations of Action Learning session will take you to the next level. This session covers the six components of Action Learning and the two ground rules in detail. Participants will learn the concepts behind why Action Learning works, as well as have an opportunity to experience Action Learning as a participant and as a coach.

Participants Will

- 1. Earn a certificate of participation
- 2. Be able to participate in an Action Learning team
- 3. Become familiar with the practical and conceptual principles behind Action Learning
- 4. Observe how Action Learning works
- 5. Understand the value of the role of the learning coach in an Action Learning session.
- 6. Applying best coaching practices in a virtual setting
- 7. Experience intensive practice and feedback in coaching an Action Learning
- 8. Get to proceed to Calc 1 & 2 and be certified as Action Learning Coaches

Certificate from World Institute For Action Learning







Program Facilitator Isa Jamaluddin



Isa Jamaluddin is a board member of the World Institute of Action Learning WIAL.

He has more than 30 years of experiences, which has allowed him to lead and manage programs and workshops involving leadership management, team dynamics, organizational changes, train the trainer, customer service and change management. He has facilitated programs covering the formation and maintenance of high performing teams, workplace communication, Customer Relationship Management and interpersonal skills development.

His experience as a corporate entrepreneur and the Managing Director of a Training and Consultancy company with offices in Asia has enriched his business and strategic acumen on the current global business expectations and challenges.

Isa has designed and delivered a wide range of professional and technical skill programs using the disciplines of learning organizations. His coaching and facilitation skills have helped many managers and executives gain better clarity and direction in meeting their objectives.

His well-received high-powered, experiential and practical approach towards adult training has seen him rising among the professionals in the field of corporate training in Singapore & South East Asia. For instance, he trained the Delegate Liaison Officers accompanying the Finance Ministers for the IMF and World Bank meeting in Singapore 2006 in the areas of Service Excellence, Cultural Diversity and Conflict Management.

Among the more prominent government, non-governmental and corporate organizations that have benefitted from his expertise include Microsoft, Nestle, Far East Organization (Singapore), SP Setia (Malaysia), IJM (Malaysia), Dimension Data, Air Asia (Malaysia), Ministry of Defence (Singapore), 3M, Asia Pacific Brewery, Pfizer, Pertamina (Indonesia), Trakindo (Indonesia), Generali Indonesia, HSBC Bank, Bank Islam Brunei Darussalam (Islamic Bank of Brunei).

Isa has a passion for the development of the human capital through training. He has a natural ability to work cohesively with people across the levels of any organization to enhance their competency and effective performance.

Isa's belief in drawing out the potential among the young and the matured keeps him actively involved in his children's development as well-balanced persons. He also stays positively connected with many others across the generations.